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Assistant Director for Operations

8 July 1948

Chief, FBIB

Pay Increase for Superior Accomplishment in the Case of

[REDACTED]

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1. Under the provisions of Administrative Instruction No. 20-5, Central Intelligence Agency, dated 14 June 1948, it is recommended that [REDACTED] CAF-12, be granted a meritorious salary increase from \$8,714.00 to \$8,863.40.

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2. For a period of three years immediately preceding this date [REDACTED] efficiency ratings have been excellent.

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3. [REDACTED] has performed his duties as Chief, FBIB Field Division in a clearly outstanding manner. His services would be satisfactory if he maintained broadcast coverage adequate for informational purposes without unnecessary duplication of effort between FBIB field stations. He not only has performed this duty in an outstanding manner, but has been primarily responsible for establishment of policies that have enhanced and improved this monitoring service. Specific examples of such improvements are as follows:

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a. Assisted in formulating and implementing plans for relocation of our monitoring stations to more advantageous sites.

b. Revised and reorganized FBIB communications network through Signal Corps and commercial channels, with significant saving of man-hours at relay points and reduction by hours of transmission time.

c. Directed studies of foreign broadcast transmitters in their technical, political and operational characteristics, resulting in a more comprehensive approach to the problem of world-wide broadcast monitoring.

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d. Initiated exploration of related fields of monitoring activity, e.g., radioteletype circuits and commercial transmissions.

e. Assisted in implementing a new basis for coordination of monitoring between FBIB and the British Broadcasting Corporation which will result in reduced dependence of the United States on a foreign power for broadcast information.

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4. Of primary importance, however, is the fact that in addition to the above duties which the Chief of the Field Division would be expected to perform, [] has performed in a highly competent manner other responsible duties over and above those which would be expected of the Chief of the Field Division. Specifically, he has, in effect, functioned as Deputy Chief of this Branch since 29 September 1947, at which time the position of Deputy Chief became vacant. During this time it has also been necessary for the Chief, FRIB, to be absent from the Washington office for a period of time totaling almost three months. During this absence [] was appointed Acting Chief of the Branch.

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5. In functioning as Deputy Chief and Acting Chief of the Branch in addition to his normal duties, it has been necessary for [] to work long hours and assume many responsibilities over and above those required of a person of his grade and assignment. He has always accepted these duties in a cheerful manner and has performed them in a highly competent way without sacrifice to the efficiency of his own principal assignment.

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L. K. WHITE

cc: Personnel Branch

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